The American Academy of Nursing’s expert panel on global health and nursing has studied factors that impact the nursing development and issued a White Paper on Global Nursing and Health. Nowadays, the global environment encourages nurses all over the globe to collaborate internationally with the aim to create better solutions, provide decision-making, and implement new technology in their practice. This leads to improve dialogue, share new practices and ideas as well as disseminate solutions internationally.

It is always challenging for countries to implement new solutions and ideas and that is why nurse leaders need support of other professionals. Thus, healthcare organizations and their leaders participate in the development of new healthcare programs and initiatives. This process involves retention, the development of the policies on the ethical recruitment, and enculturation of foreign nurses. As a rule, advanced education and new practice skills empower nurses to implement these abilities in the healthcare system in their homeland countries.

The paper is trying to advocate the position that recruiting nurses from other countries involves the obligation to understand and adequately appreciate the legal and financial implications of migration to the United States and other countries. The research asserts that nurses who are practicing in foreign countries for a specified period of time can involve new experience, skills and knowledge that empower them with high quality standards in their profession. These abilities benefit their personal careers in their home countries in the future (Finkelman & Kenne, 2010).
Healthcare reform at the national and state level will give the opportunity to the US healthcare to adapt to the inevitable environmental changes in the future. Thus, federal and state changes will benefit all healthcare stakeholders, including patients, providers and payers. Mason, Leavitt and Chaffee (2013) noted that this new framework represents the beginning of a period of innovations in the healthcare industry and healthcare professionals. In conclusion, healthcare advisors should develop national strategies for growth-oriented healthcare service clients.
References
